MALVERN

(City)

PA

(State)

## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

Form filed by More than One Reporting

Person

| Check this box if no longer subject<br>to Section 16. Form 4 or Form 5<br>obligations may continue. See<br>Instruction 1(b). | STATEMENT OF CHANGES IN BENEFICIAL OWN<br>Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934<br>or Section 30(h) of the Investment Company Act of 1940 |  | OMB Number: 3235-0287<br>Estimated average burden<br>hours per response: 0.5 |  |  |  |
|--|--|--|--|--|--|--|
| 1. Name and Address of Reporting Person*<br><u>Smeykal Megan</u>   | 2. Issuer Name <b>and</b> Ticker or Trading Symbol<br><u>TELA Bio</u> , <u>Inc.</u> [ TELA ]   | (Check all applicable<br>Director  | 10% Owner  |  |  |  |
| (Last) (First) (N<br>C/O TELA BIO, INC.  | ddle) 3. Date of Earliest Transaction (Month/Day/Year)<br>03/31/2024   | X Officer (give below)<br>Chief Account  | e title X Other (specify below)  |  |  |  |
| 1 GREAT VALLEY PARKWAY, SU<br>(Street)   | IE 24       4. If Amendment, Date of Original Filed (Month/Day/Year)   | 6. Individual or Joint/Group Filing (Check Applicable<br>Line)<br>X Form filed by One Reporting Person |  |  |  |  |

(Zip) Rule 10b5-1

19355

# Rule 10b5-1(c) Transaction Indication

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

#### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction<br>Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) |      |   | 4. Securities<br>Disposed Of<br>5) |               |        | 5. Amount of<br>Securities<br>Beneficially<br>Owned Following | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4) | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---------------------------------|--|---|------|---|------------------------------------|---------------|--------|---|---|---|
|                                 |  |   | Code | v | Amount                             | (A) or<br>(D) | Price  | Reported<br>Transaction(s)<br>(Instr. 3 and 4)                |   | (1150.4)  |
| Common Stock                    | 03/31/2024                                 |   | F    |   | <b>96</b> <sup>(1)</sup>           | D             | \$5.67 | 29,000  | D   |   |

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

|   | (   |  |                         |                                   |   |   |     |  |                    |   |  |  |  |  |  |
|---|---|--|-------------------------|-----------------------------------|---|---|-----|--|--------------------|---|--|--|--|--|--|
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | ative Conversion Date<br>ity or Exercise (Month/I |  | Date Execution Date, Tr | Transaction<br>Code (Instr.<br>8) |   | 5. Number<br>of<br>Derivative<br>Securities<br>Acquired<br>(A) or<br>Disposed<br>of (D)<br>(Instr. 3, 4<br>and 5) |     | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                    | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative<br>Security (Instr.<br>3 and 4) |  |  | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 4) | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|   |   |  | c                       | Code                              | v | (A)   | (D) | Date<br>Exercisable  | Expiration<br>Date | Title   | Amount<br>or<br>Number<br>of<br>Shares |  |  |  |  |

Explanation of Responses:

1. Shares withheld by the Issuer to satisfy applicable withholding taxes upon vesting of restricted stock units.

## <u>/s/ Megan Smeykal</u>

\*\* Signature of Reporting Person Date

04/02/2024

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.